

COMMUNITIES — STAFF — GASCOYNE REGION

687. Ms M. Beard to the Minister for Housing; Lands; Homelessness; Local Government:
- (1) In reference to staff in the Department of Communities, who are based in the Gascoyne Region:
 - (a) How many Department of Communities staff live and work in Carnarvon; and
 - (b) What are their position levels and do any hold senior departmental positions?
 - (2) In reference to staff in the Department of Communities:
 - (a) How many staff who hold senior departmental positions are of Aboriginal or Torres Strait Islander ancestry:
 - (i) Of these, how many are regionally based and what are their roles; and
 - (b) How many staff who hold senior departmental positions are of Maori ancestry:
 - (i) Of these, how many are regionally based and what are their roles?
 - (3) In reference to training of frontline staff in the Department of Communities:
 - (a) Are staff formally trained in de-escalation tactics:
 - (i) If yes, please table the procedures and lessons provided and detail if this is in person or online only;
 - (b) How many Full-Time Equivalent staff (FTE) are currently trained in de-escalation tactics;
 - (c) How many staff (headcount actual) are currently trained in de-escalation tactics; and
 - (d) For (b) and (c) please detail how many of those staff are currently based in the following regions:
 - (i) MidWest;
 - (ii) Gascoyne; and
 - (iii) Pilbara?

Mr J.N. Carey replied:

The Department of Communities (Communities) advise that as at 1 February 2023:

- (1) 21 employees work in Carnarvon, ranging from Level 2 to Specified Calling 3.
- (2)
 - (a) The Department of Communities is unable to disclose this information as it is supplied by employees in confidence and cannot be released in a manner that could make those employees working in regional towns identifiable.
 - (b) Communities does not record this information.
- (3)
 - (a) Four training courses are provided in Therapeutic Crisis Intervention, Responding to Aggression, Understand and Diffuse Aggression and MAYBO Training – Positive Approaches to Behaviour and Managing Conflict. Training is delivered in person and online.
 - (b) 586.2 Full-Time Equivalent employees have completed one or more of the courses .
 - (c) 673 employees have attended the courses .
 - (d)
 - (i)–(ii) For the Mid-West Gascoyne Region, 88.
 - (iii) 47.